



2025 Restoration Assistant position

Overview:

Based out of the Okanagan Similkameen Stewardship Society office in Penticton, the Restoration Assistant will work with staff on habitat improvement projects throughout the Okanagan and Similkameen valleys. The work focuses on supporting local landowners and communities in habitat stewardship and on-the-ground conservation initiatives. Specific training provided through this position includes workplace and fieldwork safety, invasive species identification and management, and native plant and wildlife identification. Technicians will gain experience with non-profits, collaborative projects, ecological restoration, land management, & community stewardship/outreach.

Location: Based out of Penticton office. Work is throughout the Okanagan & Similkameen within the traditional and unceded territories of the Syilx and Secwepemc people.

Hours: part-time, estimated 14-28 hours/week between Wednesday-Saturday.

Term: late September through October 31

Our commitment to equity: OSS values diversity in everything we do, including our recruitment practices. We encourage applications from BIPOC, LGBTQ2SI+ applicants, and applicants from historically marginalized communities.

KEY RESPONSIBILITIES:

Conservation and Restoration (95%)

- Assist with implementation of grassland, riparian, wetland, and low-elevation forest planting projects.
- Assist land managers and communities in environmental protection, stewardship, and restoration.

Outreach (5%)

- Assist knowledgeable OSS Staff, engaging with local communities on community clean ups and green ups of local parks and natural spaces.
- Work with other employees as a team to plan and participate in community celebration and stewardship events including community clean ups, green ups, local farmer's markets, ecotourism and agritourism events.

ELIGIBILITY CRITERIA:

Requirements:

- Canadian citizen, permanent resident, or person to whom refugee protection has been conferred
- Flexible schedule including evenings and weekends between Wednesdays and Saturdays, specifically (job requirement)
- Able to be on your feet for 8 hours and lift 50 lbs (job requirement)
- Able to work long hours, potentially on Wednesdays through Saturdays (overtime compensated for)

Assets:

- Minimum of one year of post-secondary education in related field, eg. Biology, Ecology, Natural Resources, etc.
- Previous work in landscaping, farm environment, or other relevant positions.
- Previous volunteer or paid work experience with non-profit organization
- Knowledge of Okanagan and Similkameen wildlife.
- Experience working outdoors in all weather conditions
- Experience working with power tools (eg. brush cutters, carpentry tools)
- Experience with manual labour and/or planting

Deadline for applications: September 1, 2025 at 11:59pm (or until filled)

Application Instructions: Please email a resume and cover letter to info@osstewardship.ca with the subject "Restoration Assistant". Only those selected for interviews will be contacted.